



The Melanesian Mission
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Conflict of Interest Policy & Procedure

Purpose

The Conflict of Interest Policy outlines the parameters of conflict of interest for Trustees and Employees of the Melanesian Mission.

Philosophy

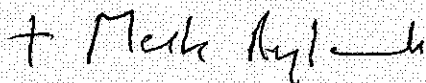
Trustees and Employees of the Melanesian Mission are expected to adhere to the highest standards of personal and professional integrity and shall protect the interests of the charity. Personal gain shall not conflict with duty to the charity. Trustees are not to receive any financial reward for their role in the charity. The payment of approved expenses for carrying out the role of trustee is acceptable.

Responsibility

The Chair of Trustees is responsible for final decisions on any potential or actual conflicts of interest.

Trustees and Employees are responsible for declaring any potential or actual conflict of interest at the earliest opportunity. This will be recorded in minutes of the meeting, and then the Trustee or Employee will remove themselves from the decision-making process relating to the matter concerned.

Approved



Signed and dated by Chair of Trustees

17/11/22

Date of next review 2024